PMO Organizational Models – Level of Control

**Project Repository**
- Pros: A repository of information on project management best practices and standards
- Cons: Lacks accountability for the bottom-line results. It assumes that data and methodology have inherent value

**Coach Repository**
- Pros: A competency center to provide project expertise and some project oversight for the organization
- Cons: The value is always in question by senior management and is often a candidate for budget cuts.

**Enterprise Oriented**
- Pros: Major role in multi-project management by identifying bottlenecks that hamper all projects.
- Cons: Value proposition loss due to senior members working hard on individual projects or focused on non-leveraged efforts.

**Portfolio Model**
- Pros: Emphasis is on delivering measurable value to executive team with metrics that are tied to senior management performance.
- Cons: Requires executive buy-in from inception.

**Hybrid Model**

CGN recommends a hybrid model that provides strong repository capability and also develops a strong portfolio capability, aligned with your key organizational goals.